

**A COMPARISON OF FY 2005 BUDGET PROPOSALS BY THE GOVERNOR AND THE HOUSE OF REPRESENTATIVES
FOR TEACHER'S/EDUCATOR'S SALARY AND HEALTH INSURANCE FUNDING**

		Governor's Proposal					House Proposal				
		FY 05	2% Inc.	Avg Health Premium	Avg Drug Cost	Avg Monthly Effect	FY 05	2% Inc.***	Avg Health Premium	Avg Drug Cost	Avg Monthly Effect
Net Effect of 2% Teacher Payraise based on Average State funded Salary of \$41,685		July	\$0.00	(\$14.00)	(\$3.50)	(\$17.50)	July	\$0.00	Employer	\$0.00	\$0.00
		August	\$0.00	(\$14.00)	(\$3.50)	(\$17.50)	August	\$0.00	Pays	\$0.00	\$0.00
Amount of 2% Increase	\$833.70	Sept.	\$24.14	Salary	(\$3.50)	\$20.64	Sept.	\$0.00	\$0.00	\$0.00	\$0.00
Less:		Oct.	\$24.14	Deducton	(\$3.50)	\$20.64	Oct.	\$0.00	\$0.00	\$0.00	\$0.00
Weighted cost:10% H.I. increase*	(168.00)	Nov.	\$24.14	"	(\$3.50)	\$20.64	Nov.	\$0.00	\$0.00	\$0.00	\$0.00
Teacher's Ret. Sys. @ 6.5%	(54.19)	Dec.	\$24.14	"	(\$3.50)	\$20.64	Dec.	\$0.00	\$0.00	\$0.00	\$0.00
Social Security & Medicare @ 7.6 %	(63.36)	Jan.	\$24.14	"	(\$3.50)	\$20.64	Jan.	\$38.14	\$0.00	\$0.00	\$38.14
Fed. Income Tax (25% marginal rate)**	(208.43)	Feb.	\$24.14	"	(\$3.50)	\$20.64	Feb.	\$38.14	\$0.00	\$0.00	\$38.14
State Income Tax (6% marginal rate)	(50.02)	March	\$24.14	"	(\$3.50)	\$20.64	March	\$38.14	\$0.00	\$0.00	\$38.14
		April	\$24.14	"	(\$3.50)	\$20.64	April	\$38.14	\$0.00	\$0.00	\$38.14
		May	\$24.14	"	(\$3.50)	\$20.64	May	\$38.14	\$0.00	\$0.00	\$38.14
		June	\$24.14	"	(\$3.50)	\$20.64	June	\$38.14	\$0.00	\$0.00	\$38.14
Estimated Annual Net Balance	289.70	Sum FY05	\$241.40	(\$28.00)	(\$42.00)	\$171.40	Sum FY05	\$228.84	\$0.00	\$0.00	\$228.84
Estimated Monthly Change	24.14	FY 06	\$289.68	\$0.00	(\$42.00)	\$247.68	FY 06	\$457.68	\$0.00	\$0.00	\$457.68
		FY07, etc...	\$289.68	\$0.00	(\$42.00)	\$247.68	FY07, etc.	\$457.68	\$0.00	\$0.00	\$457.68

Governor has proposed a 10% employee health insurance premium increase and a 2 1/2 shift in drug cost to employees on top of the 20% premium and co-pay increases in the current year.

*** No Health insurance premium increase
State funds new drug plan cost of \$10 n

House proposal would have the State increase the employer contribution rather than increase the cost to you.

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